



Code of Ethics Policy

School nutrition professionals act in a variety of roles related to serving K-12 students meals and snacks in compliance with federal child nutrition programs. It is the policy of the Minnesota School Nutrition Association that its members uphold the highest standards of professional and ethical behavior as representatives of the profession at large.

School Nutrition Professionals shall:

- Make the nutrition and well-being of students the fundamental value of all workplace decision-making.
- Act in a kind and respectful manner that is inclusive of **ALL** individual, cultural and ethnic differences.
- Conduct all duties with honesty, fairness and impartiality while practicing the highest standards of integrity.
- Demonstrate respect, concern, courtesy, and responsiveness in carrying out the mission and responsibilities of the department or organization.
- Comply with federal, state and local regulations to maintain child nutrition program integrity.
- Protect the safety, health and well-being of the communities and stakeholder groups served.
- Refrain from the promotion of, or profit from, any activity in conflict with the mission and policies of the department or organization, as well as in violation of applicable regulations.
- Prioritize organizational values over one's personal agenda at all times.
- Exercise discretion, sensitivity and sound judgement in protecting all privileged or confidential matters.
- Refrain from acts of discrimination and harassment against other individuals.
- Be accountable for one's own actions and behaviors.

Approved by the MSNA Board of Directors: October 23, 2019